

# Salary & Benefits

As a member of our team, you'll receive our sector leading benefits package...



Generous salary structure. We pay higher than the sector average.



Additional salary for Forest School Lead, Health & Safety Officer & SENDCo.



Paid time off for the Christmas and New Year Closure included in your holiday entitlement.



23 days holiday\* plus bank holidays.



All training and qualifications fully paid for.



Free access to Headspace app and mental health first aiders to support wellbeing.



Refreshments provided, including breakfast, lunch, fruit, tea, coffee and snacks.



Full set of uniform provided



Annual Inspiration and Celebration Day plus long service and special milestone awards.



Full Attendance Reward



Maternity and Paternity enhancement package



Termly Wellbeing Wednesday and monthly appreciation events

And because you are as unique as the children we care for, you pick the rest!



In addition to our standard package, you can choose the rest of your annual benefits yourself by selecting one item from each of our nurture, nourish, cherish lists below.\*



<b>Nurture</b> because nurturers need to be nurtured	<b>Nourish</b> because you've got to nourish to flourish	<b>Cherish</b> because we cherish what you cherish
2 paid volunteering days	Spring bonus	Childcare discount
2 additional holiday days	Summer bonus	Wellbeing fund
2 'duvet', 'catch up' or 'mental health' days	Christmas bonus	Private healthcare

\*Terms and conditions apply