



Safeguarding Children and Child Protection

At Nära Nurseries we work with children, parents, external agencies and the community to ensure the welfare and safety of children and to give them the very best start in life. Children have the right to be treated with respect, be helped to thrive and to be safe from any [abuse](#) in whatever form.

Safeguarding and protecting children from abuse is everybody's responsibility. At Nära Nurseries all staff, students and visitors are made aware of and adhere to our Safeguarding Children and Child Protection Policy. We support the children within our care, protect them from maltreatment and have robust procedures in place to prevent the impairment of children's health and development.

Nära Nurseries has a Strategic Safeguarding Lead, Gill Medhurst who is responsible for the development and implementation of policies, procedures and practices which create a culture of safety. Additionally, in each of our Nurseries we have a minimum of two Designated Safeguarding Leads who undergo specific training to provide them with the knowledge and skills required to carry out the role.

All staff attend child protection training which includes the procedures for spotting signs and behaviours of abuse and abusers/potential abusers, recording and reporting concerns and creating a safe and secure environment for the children in the nursery.

We empower young children, through our curriculum, and promote their right to be strong, resilient and listened to. We use resources from the [NSPCC Talk PANTS campaign](#) with children and parents to help keep their children safe from abuse. We ensure that this is carried out in a way that is developmentally appropriate for the children.

Please speak to a member of the Nursery leadership team if you would like to know more about our Safeguarding Children and Child Protection Policy.