

Wellbeing is at the top of our agenda every day but once a term we make it the main event!

We know that feeling valued at work is linked to better physical and mental health. That is why, alongside our sector leading salary and benefits package, we are always looking for ways to say 'thank you' and well done'.

Once a term, teams from the different age groups at nursery will take a turn at planning a wellbeing or gratitude event for the whole nursery. This could be a gift, or a team activity which will either help support people's wellbeing, or simply demonstrate appreciation for all the hard work that happens in our nurseries every day.

And because we don't want to leave it too long inbweteen showing our appreciation, we also have a monthly Employee of the Month celebration!



If you need support, speak to our trained Mental Health First Aid Champion





We are grateful every day for the work you do in providing our children with exceptional play and learning opportunities but we also want to officially recognise this every month.

That is why, every month we will reward the individual team member who has gone above and beyond in their role with an 'Employee of the Month' award and prize.

Each month, team members will vote for their 'Employee of the Month' and provide the reason for their nomination. The employee with the most votes will win, but we will also display all the notes of gratitude so our whole team knows how valued they are.









